

## PRESS RELEASE

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# Adisseo engages into its CEO succession to ensure smooth transition and management continuity

The succession of its Leaders is anticipated and rely on existing long term talents part of Adisseo and the Bluestar Group, to guarantee strategic continuity and capacity to adapt quickly short-term actions in operations.

Jean-Marc DUBLANC will retire mid-2023 after 16 years at Adisseo, of which 12 in the responsibility of Chief Executive Officer,

Adisseo announces the appointment of Frederic Jacquin as Chief Operation Officer and Deputy President for its worldwide activity.

A Chief Executive Officer will be appointed later, following formal Board decision.

### As of February 2023

- **Frédéric JACQUIN** will be Deputy President & Chief Operating Officer, reporting to Jean-Marc DUBLANC. He will take charge directly of all operations worldwide, strategic business units, sales and marketing.  
He will supervise the Executive Committee and ensure the continuity of the execution of the strategic plan.
- **Jean-Marc DUBLANC**, Chief Executive Officer, will continue to supervise directly relationship with shareholder, strategy, and central support function including Finance, Human Resources, Research & Innovation, and Strategy & sustainable development.

### As of July 2023 the 1<sup>st</sup>

- **A Chief Executive Officer** will be appointed following nomination committee proposal and board approval.
- **Frédéric JACQUIN**, Deputy President & Chief Operating Officer, will drive directly all operations worldwide and the full supervision of the Executive Committee.
- **Jean-Marc DUBLANC**, non-executive Board Member of Bluestar Adisseo China company, listed company on Shanghai stock market, will provide his expertise to the Bluestar Group and enlight strategic orientations for the future of ADISSEO.

The Executive Committee remains unchanged, and organization within Business Units and Functions don't change neither.

This structured, anticipated, and with a progressive transition, will allow a smooth handover to a new leadership that will reinforce ADISSEO ability to implement its strategy for a sustainable growth.

End



## About Adisseo

Adisseo is one of the world's leading experts in feed additives.

The group relies on its 8 research centers and its production sites based in Europe, USA, China and Thailand to design, produce and market nutritional solutions for sustainable animal feed.

With more than 2,520 employees, it serves around 3,900 customers in over 110 different countries through its global distribution network. In 2021, Adisseo achieved a turnover of over 1.69 billion Euros

Adisseo is one of the main subsidiaries of China National BlueStar, leader in the Chinese chemical industry with nearly 19,920 employees and a turnover of 9,4 billion euros.

Adisseo is listed on the Shanghai Stock Exchange.

For more information about Adisseo, [www.adisseo.com](http://www.adisseo.com)

## Medias Contact

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## About Jean-Marc DUBLANC

Since 2010, Mr. Dublanc is the CEO of ADISSEO. Since 2015, he is a member of the board of directors of Bluestar Adisseo Nutrition Group Limited.

He joined ADISSEO in 2006 as director of innovation, marketing and sales.

Mr. DUBLANC has a long-life history leading Chemical industry in different part of the world, mainly from France, USA and China. He began his career at Indosuez Bank and then joined the financial management of Rhone-Poulenc in 1981. He subsequently held senior operational and management positions in several subsidiaries in France and the USA. Before joining Adisseo, he was in charge of a subsidiary in the field of human nutrition.

Mr. DUBLANC is graduated from the ESCP.

## About Frédéric JACQUIN

Mr. JACQUIN has been the Senior Vice President of Strategy & Business Development of ELKEM Group since 2022, a Bluestar Company listed on Oslo (NW) stock exchange.

Mr. JACQUIN was appointed transition manager for ADISSEO since November 2022 the 1<sup>st</sup>, in the position of Executive Director for Specialty Strategic Business Unit, in addition to his responsibility for ELKEM Group.

Before that he was the Senior Vice-President of ELKEM Silicones for seven years, following 11 years in Elkem Silicones International. He held the position as Vice-President of Marketing and Sales before he was appointed Chief Executive Officer of Elkem Silicones in early 2015.

Mr. JACQUIN has a long experience with specialty chemicals and has thereby acquired a broad and international experience in specialty chemicals business development and industrial marketing.

He holds an Executive MBA from the ESSEC French Business School and a Magistere in Marketing and Communication from La Sorbonne French University (Celsa), and an Executive education at INSEAD.

